

Comment Form
Library Director Candidate Meet and Greet

I am in support of this. *Candidate

I am opposed to this *Candidate

I am undecided on this. *Candidate

Full Name: Karen Fitzgerald Phone No. 775-782-9841
(Please Print)

Physical Address: 1625 Library Lane Minden NV

Mailing Address: _____

Comments: His experience is not applicable to a
medium sized rural library. Much of what he
talked about was theoretical in tone.
We have had so many difficulties in the
last 5 years, year and a half that we
need a ^{strong} ~~strong~~ confident leader. I didn't
see those qualities come through in his
presentation.

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Full Name: Mary Meyer Phone No. 703-501-5086
(Please Print)

Physical Address: 1764 Heather Circle

Mailing Address: Minden, NV

Comments: I am somewhat concerned that
this candidate has some "holes" in
his resume and not enough experience
in a public library similar to DCPL.
I would like to see more candidates
to choose from. Thank you!

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James Gee

Full Name: Suzan Forvilly Phone No. 775-544-0822
(Please Print)

Physical Address: 1020 Georgia Lane, Cadwell

Mailing Address: Sum

Comments: Understanding James has been here
for only one day his answers were
very honest coming from him and as
clear as he could be - He seems
to understand the issues needed
here ^{or} in a library and I feel there shouldn't
be judgement just from "places" he
has traveled, but "how" he will
use his experiences!

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Full Name: Chris Sanchez Phone No. 782,9448
(Please Print)

Physical Address: 860 Maplewood Dr Menden

Mailing Address: SAME

Comments: _____

Please pay attention that candidate knows his community and their needs.

- Staff support and enrichment, training.
- Booth selections for our community.

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Full Name: Martha BETCHER Phone No. 775-901-6343
(Please Print)

Physical Address: 1286 San Pablo Ct, Minden

Mailing Address: _____

Comments: James AGEE - ok but what about the
other candidate?

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I am undecided on this. *Candidate

Full Name: Hthlenwh Phone No. 707-601-4401
(Please Print)

Physical Address: 3123 Halleck Drive Carson City, NV 89701

Mailing Address: _____

Comments: Each time a question was asked, alot was said
without answering the core question.

I am concerned about how little he seemed to have researched
our area of library. Having no opinion he was willing to share
about his visions for our library makes me wonder if he had
no opinions or wasn't willing to tell us yet.

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~~I am opposed to this *Candidate~~
~~I am undecided on this. *Candidate~~

James Age

Full Name: MARY K HAMILTON Phone No. 775.392.2199
(Please Print)

Physical Address: 1330 CRESTMORE DR APT 118, 89410

Mailing Address: SAME

Comments: "Celebrate the resources" express an
overall understanding + commitment
to a lively, inviting library. He will
be innovative and accessible.

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 I am undecided on this. *Candidate

Agee

Full Name: Janet Adams Phone No. 775-782-1034
(Please Print)

Physical Address: 1790 Mahogany Circle,

Mailing Address: Same - Minden NV 89423

Comments: I like the different experiences Mr. Agee
has had around the world. I think that
those life experiences probably have broadened
his mind and toward other cultures and
the possibilities of our library.

He performed well under
pressure.

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I am undecided on this. *Candidate

Having one candidate is not a good situation.

Full Name: Barb Wilson Phone No. 775-830-6153
(Please Print)

Physical Address: 2431 Genoa Meadows Cir

Mailing Address: P.O. Box 476 Genoa NV 89411

Comments: would like to know his personal
views ^{philosophy regarding} ~~about~~ the function and
purpose of the public library - not
a recap of D.C. Public Library.
Presentation was very general.
The Douglas Co. Public Library is
in need of leadership and vision
as the Board of Trustees embarks
on the development of the
new 5-year ~~the~~ strategic
plan. ~~I don't think~~ ^{I don't think} that this is
candidate that Douglas County needs.
Q&A part of the presentation was
too long.

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I am undecided on this. *Candidate

Full Name: Teri Jamin Phone No. 775-721-0063
(Please Print)

Physical Address: 420 Diorite Rd Gardnerville NV 89460

Mailing Address: Same as above

Comments: Well experienced and travelled sees
the library as the one thing all communities
have in common nationally & internationally
Unable to use powerpoint presentation
which threw him off quite a bit. Would
like to raise their 6 month old daughter
here. ie good schools, thriving engaged
community 1st library position was in
acquisitions. He was a business major
knowledgeable regarding the benefits and limitations
with respect to technology. Open door policy
Friends of the library as a non-profit may be eligible
for additional grant funds. Work on goals with staff
as a team Monitor progress. Encourage
teacher to let the library know if they have
a specific project coming up so the library can
have resources available but not provide a set of books.

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I am in support of this. *Candidate
I am opposed to this *Candidate } X2 (1x LARRY / 1x DANIELLE)
I am undecided on this. *Candidate

Full Name: LARRY SWANELL WILSON Phone No. 407-846-3707
(Please Print)

Physical Address: 40 CORNER WAY GARDNERVILLE, NV 89410

Mailing Address: SAME AS ABOVE

Comments: THIS IS A SENIOR EXECUTIVE TYPE POSITION.
MAYBE THE APPLICANT DOES NOT DO WELL IN
PUBLIC SPEAKING. HOWEVER, HIS ANSWERS SEEMED
A BIT VAGUE FOR SOMEONE SEEKING A DIRECTOR'S
LEVEL POSITION. I WOULD EXPECT A LITTLE MORE
DETAIL / EXPERTISE THEN WAS DEMONSTRATED DURING
THE Q/A SESSION.

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Full Name: Scott Wahab Phone No. 730 3559
(Please Print)

Physical Address: 1775 Buckthorn ct

Mailing Address: Minden,

Comments: _____

I see Mr. Agee as a person who wants to see a successful library. His understanding of being a visible director, whether open door or walking around is key and has been sorely missing in the two former directors. His knowledge seems clear and concise and is willing to listen to the community as far as input. He doesn't seem to be coming in with an agenda.

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Employee at library

Full Name: Kira Frederick Phone No. 501-860-7294
(Please Print)

Physical Address: 311 Valley View Dr. Dayton, NV 89403

Mailing Address: _____

Comments: That was painful. I ^{feel} ~~felt~~ like he
doesn't ~~didn't~~ know enough about public libraries
to lead a public library. He went off
topic often when asked a question.
He was asked about his leadership
style and his response was "that
all depends."

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I am undecided on this. *Candidate

Full Name: LORNA DOERR Phone No. 775-315-1049
(Please Print)

Physical Address: 1015 SILVERANCH DRIVE GVILLE 89460

Mailing Address: Same

Comments: _____

- I appreciate your worldliness & your
- ① extensive traveling. How can you bring the world to Gardnerville/Minden?
 - ② Do you have experience with using a Bookmobile? Can you expand the beginning/potential of that service?
 - ③ Do you read a variety of genres? Are you an avid reader? Do you participate in reading groups of all ages?
 - ④ Douglas County is a large county in terms of acres. How can you reach the north-south-east-west edges to involve all citizens?

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I am undecided on this. *Candidate

Full Name: Ronnie WEBER Phone No. 781-3268
(Please Print)

Physical Address: 1489 Sanchez Road

Mailing Address: SAME

Comments: It's important that any
candidate will be responsive
to the needs of this community.
Not a national view.
The library should stay
neutral and non political.

LIBRARY BOARD OF TRUSTEES
Library Director Interview Questions
10/26/2021

1. Tell us about a time your knowledge of innovative library practices influenced a decision you made.

2. Tell us about a time when you had to communicate the same information to different audiences and had to vary your style for each.

3. Give us an example of a project you managed where setting milestones and measuring progress was critical.

4. Give us an example of when you needed to manage expectations of stakeholders whose views were different from your own.

5. Tell us about a time when you publicly admitted a mistake or failure.

6. Describe a time when you worked with a group to develop their mission and vision.

7. Describe a project or issue you were eager to address, yet first needed others' buy-in.

Steve Sisolak
Governor



Laura E. Freed
Director

Matthew Tuma
Deputy Director

Michael Strom
Administrator

STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Nevada State Library, Archives and Public Records
100 N. Stewart Street, Suite 100 | Carson City, Nevada 89701
Phone: (775) 684-3339 | www.nsla.nv.gov | Fax: (775) 684-3311

October 5, 2021

To: Julie Brown, Douglas County Public Library

From: Michael Strom, Division Administrator

Re: 2022 State Public Library Collection Development Funds

Attached is the application for the FY2022 State Collection Development funds. We invite you to submit your application for your library's award identified by the formula for distribution as outlined in Nevada Revised Statute 378.087. The awarded state funding can be used for the purchase of books, library materials, and computer databases. The money granted cannot supplant, nor cause to be reduced, any other source of funding for the public library.

Your library will receive an award allocation of **\$9,449** for FY2022. This amount is based on the library's FY 2021 Local Collection Development Expenditures, as submitted through Bibliostat, of **\$205,970**.

The FY2022 funds will be available for distribution in November 2021. Your FY2022 application which documents your plan for expenditure of the award must be submitted and approved prior to your receipt of the Grant-in-Aid form. Expenditures can begin after the completely signed GIA is on file. Your Minimum Standards Checklist submitted in early 2021 is on file as approved.

If you have questions about the State Public Library Collection Development Fund project or the application, please contact Shelia Gustavson at 775-684-3339 or sheliagustavson@admin.nv.gov & NSLAPR Administration NSLAPR-Admin@admin.nv.gov

Sincerely,

Michael Strom
Division Administrator

NEVADA PUBLIC LIBRARIES FY 2022 STATE COLLECTION DEVELOPMENT APPLICATION

Library	Douglas County Public Library	Date	October 26, 2021
Address	1625 Library Lane	Telephone	775-782-9841
	Minden, NV 89423	E-mail	jbrown@douglas.lib.nv.us

Application is due: Monday, November 8, 2021

For Admin Use Only	
Eligible: _____	No decrease _____
Amt Granted _____	Project ID _____

FY2022: TITLE:

Brief Description of Project (Use additional sheets if necessary to fully describe project):

The project will add electronic and audiovisual materials to the collections of the Douglas County Public Library. The funds will be spent on eBooks and eAudiobooks.

Need for Project:

Douglas County Public Library's patron base is drawn from the Towns of Minden, Genoa, and Gardnerville, unincorporated parts of the county, Zephyr Cove, Stateline, adjoining Nevada counties, as well as three neighboring California counties. We also provide services to students at China Spring Youth Camp, the Lake Tahoe Juvenile Detention Facility, and our own Homebound Service. Since the beginning of the COVID pandemic, the circulation of eBooks has more than doubled, compared to the previous year. The diverse nature of the patron base combined with increased demand have created the need for the library system to increase and update collections. The demand and growth are far beyond what local revenues can accommodate.

How the Need was determined:

Collection evaluation and development, and analyses of collection usage help us determine the areas in need of additional or updated materials. Patron requests for materials and professional review sources are also important parts of the ongoing assessment process. Together these factors highlight the growing demand for electronic resources such as eAudiobooks, eMagazines, and eBooks.

Types of Materials to be purchased:

Purchases of electronic and audiovisual materials will include adult fiction, biographies, and popular nonfiction titles. Digital materials will be acquired through subscriptions, delivered through the Hoopla and Flipster platforms. Audiovisual materials, such as physical audiobooks on CD, will be purchased from Midwest Tape.

If additional space is needed, please complete on a separate sheet.

Termination for Non-Appropriation. The continuation of this grant is subject to and contingent upon sufficient funds being appropriated, budgeted, and otherwise made available by the State Legislature and/or federal sources. Reservation of funds based upon budget reductions is included herein. The granting authority may reduce or terminate this grant, and the grantee waives any and all claim(s) for damages, effective immediately upon receipt of written notice (or any date specified therein) if for any reason the granting agency's funding from State and/or federal sources is not appropriated or is withdrawn, limited, or impaired.

Please complete and sign the application; scan and return this copy to Shelia Gustavson at sheliagustavson@admin.nv.gov as a PDF once it is signed.

CERTIFICATION

In accepting these funds for collection development, the undersigned agrees and certifies that: 1) they have not supplanted or caused to be reduced any other sources of funding for the public library and 2) narrative

reports on the project's progress will be submitted when requested by the State Library.

President, Board of Trustees

Date

Library Director

Date

Project Director (if applicable)

Date

DOUGLAS COUNTY PUBLIC LIBRARY
Statistical Report
FY 2021-2022

	Fiscal Year-to-Date					August 2021					September 2021				
	Minden	Tahoe	Bkmobile	Total		Minden	Tahoe	Bkmobile	Total		Minden	Tahoe	Bkmobile	Total	
Circulation															
Items Checked Out/Renewed	35,821	1,593	1,676	39,090		11,956	620	606	13,182		11,118	279	437	11,834	
eCheckouts				9,975					3,701					2,646	
New Cards Issued	247	30	40	317		77	5	7	89		73	5	26	104	
Patrons	26,022	3,227	261	29,510		25,949	3,221	235	29,405		26,022	3,227	261	29,510	
Library Visits	11,740	1,650	882	14,272		3,976	473	301	4,750		3,959	420	305	4,684	
Curbside Service Pick-ups	125	1	-	126		42	-	-	42		29	1	-	30	
Bookmobile Stops				87					31					25	
Inventory	102,546	29,157	2,013	133,716		101,818	29,161	2,050	133,029		102,546	29,157	2,013	133,716	
Interlibrary Loans Requested	213	-	-	213		67	-	-	67		74	-	-	74	
Interlibrary Loans Loaned	135	9	-	144		41	2	-	43		43	5	-	48	
Homebound Patrons	12	-	-	12		12	-	-	12		13	-	-	13	
Homebound Checkouts	333	-	-	333		104	-	-	104		108	-	-	108	
Database Sessions				72,580					26,038					26,934	
Services															
Meeting Room Use	32	1	-	33		7	-	-	7		18	1	-	19	
Meeting Room Attendance	384	12	-	396		84	-	-	84		216	12	-	228	
Kids' Programs	22	2	-	24		6	1	-	7		9	-	-	9	
Kids' Program Attendance	338	22	-	360		137	-	-	137		76	-	-	76	
Teen Programs	25	-	-	25		8	-	-	8		8	-	-	8	
Teen Program Attendance	87	-	-	87		35	-	-	35		22	-	-	22	
Adult Programs	7	-	-	7		2	-	-	2		3	-	-	3	
Adult Program Attendance	15	-	-	15		-	-	-	-		10	-	-	10	
Total Programs	54	2	-	56		16	1	-	17		20	-	-	20	
Total Program Attendance	440	22	-	462		172	-	-	172		108	-	-	108	
Outreach	1	-	-	1		-	-	-	-		1	-	-	1	
Public Computer Use	934	239	-	1,173		330	130	-	460		322	65	-	387	
ADA-pc Use	65	-	-	65		28	-	-	28		13	-	-	13	
Wireless Use	5,374	348	-	5,722		2,138	129	-	2,267		1,480	80	-	1,560	
Volunteers	-	-	-	-		-	-	-	-		-	-	-	-	
Volunteer Hours	-	-	-	-		-	-	-	-		-	-	-	-	

DOUGLAS COUNTY PUBLIC LIBRARY

Statistical Report

FY 2019-2020

Circulation	Fiscal Year-to-Date				August 2019				September 2019			
	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total
Items Checked Out/Renewed	122,003	6,325	1,087	129,415	12,912	892	87	13,891	11,881	636	90	12,607
eCheckouts				31,325				2,044				1,924
New Cards Issued	1,116	119	156	1,391	147	14	16	177	109	22	19	150
Patrons	25,229	3,131	155	28,515	24,413	3,038	10	27,461	24,520	3,060	34	27,614
Library Visits	49,402	8,391	1,903	59,696	7,796	1,506	306	9,608	7,202	1,285	286	8,773
Bookmobile Stops				74				3				2
Inventory	109,917	28,901	1,647	140,465	109,381	28,403	1,664	139,448	109,697	28,435	1,665	139,797
Interlibrary Loans Requested	386	18	-	404	64	3	-	67	53	-	-	53
Interlibrary Loans Loaned	224	25	-	249	-	-	-	-	9	2	-	11
Homebound Patrons	20	-	-	20	15	-	-	15	16	-	-	16
Homebound Checkouts	1,186	-	-	1,186	173	-	-	173	134	-	-	134
Database Sessions				49,429				4,582				3,920
Services												
Meeting Room Use	265	28	-	293	29	4	-	33	37	4	-	41
Meeting Room Attendance	3,180	297	-	3,477	348	62	-	410	444	42	-	486
Kids' Programs	210	68	-	278	22	9	-	31	23	9	-	32
Kids' Program Attendance	2,999	520	-	3,519	226	46	-	272	318	78	-	396
Teen Programs	52	-	-	52	2	-	-	2	1	-	-	1
Teen Program Attendance	180	-	-	180	4	-	-	4	8	-	-	8
Adult Programs	24	10	-	34	1	1	-	2	2	-	-	2
Adult Program Attendance	421	28	-	449	11	2	-	13	169	-	-	169
Total Programs	286	78	-	364	25	10	-	35	26	9	-	35
Total Program Attendance	3,600	548	-	4,148	241	48	-	289	495	78	-	573
Outreach	54	-	-	54	3	-	-	3	2	-	-	2
Mobile Device Assistance	1,173	15	-	1,188	16	4	-	20	11	3	-	14
Public Computer Use	6,084	586	-	6,670	880	121	-	1,001	723	89	-	812
ADA-pc Use	89	22	-	111	7	-	-	7	2	-	-	2
Wireless Use	23,280	1,384	-	24,664	3,317	201	-	3,518	3,709	123	-	3,832
Volunteers	112	1	4	117	54	-	-	54	61	-	-	61
Volunteer Hours	1,671	5	29	1,705	223	-	-	223	209	-	-	209

Circulation by Collection September 2021

Collection	Location		
	Minden	Lake Tahoe	BKM
Adult Audiobook	784	12	17
Adult Biography	103	4	4
Adult CD Non-Fiction	51	1	1
Adult DVD	1056	11	34
Adult Fiction	3266	86	66
Adult Launchpad	0	0	3
Adult Magazines	118	2	0
Adult Music	115	0	9
Adult Non-Fiction	875	13	36
Adult Spanish	2	1	0
Children's Audiobook	86	4	4
Children's Biography	29	0	0
Children's DVD	303	5	3
Children's Fiction	645	43	24
Children's Launchpad	6	2	3
Children's Magazines	2	0	0
Children's Music	39	0	0
Children's Non-Fiction	686	25	33
Children's Oversize	13	0	0
Children's Spanish	9	0	0
Easy Reader	364	6	45
Equipment	11	0	0
Exam Books	0	0	0
Large Print	688	16	66
Mobile Devices	7	0	1
Nevada	39	2	3
Picture Books	1482	41	78
Video Games	6	0	0
Young Adult	183	5	2
Graphic Novels	144	0	5
Young Adult Launchpad	2	0	0
Young Adult Magazines	4	0	0

Hoopla

eAudiobook	745	Movie	104
Adult Non-Fiction	126	Adult Non-Fiction	29
Adult Fiction	522	Adult Fiction	66
Juv Non-Fiction	5	Juv Non-Fiction	2
Juv Fiction	92	Juv Fiction	7
eBook	344	Television	153
Adult Non-Fiction	80	Adult Non-Fiction	23
Adult Fiction	227	Adult Fiction	121
Juv Non-Fiction	5	Juv Non-Fiction	0
Juv Fiction	32	Juv Fiction	9
Comics	22	Music	36
Adult Non-Fiction	0	Adult	34
Adult Fiction	13	Juv	2
Juv Non-Fiction	1		
Juv Fiction	8	Total Circulation	1,404

Overdrive/Libby

eAudiobook	435
eBook	471
Adult	864
Juv	17
Young Adult	25
Total Circulation	906